

# Enhance your organisation: professional supervision services



Creating a skilled, engaged, and reflective workforce is vital for mitigating organisational risks and delivering outstanding client outcomes. Integrating Professional Supervision into your workforce development strategy is essential for fostering a thriving work environment.

Our services offer numerous organisational benefits:

- **Boost performance:** Enhance individual and team effectiveness for better service delivery.
- **Increase retention:** Improve staff engagement and reduce turnover.
- **Reduce burnout risks:** Proactively address stress and mental health challenges.
- **Nurture leadership:** Support current and emerging leaders in reaching their full potential.
- **Attract talent:** Draw in high-calibre candidates with a supportive workplace culture.
- **Identify challenges early:** Detect workforce issues before they escalate.
- **Promote a healthy environment:** Cultivate a positive, productive workplace atmosphere.

## What is professional supervision?

At Positive Solutions, our Supervisors foster a professional partnership that empowers employees to reflect on their work practices, professional identity, well-being, career aspirations, and development needs. It's important to note that supervision is distinct from counselling, therapy, or performance management. Effective supervision thrives if it is voluntary, regular, and conducted in a confidential environment free from interruptions.

## Further information

For further information or to make a confidential appointment, contact Positive Solutions:

☎ 6223 5612

✉ [admin@positivesolutions.com.au](mailto:admin@positivesolutions.com.au)

🌐 [www.positivesolutions.com.au](http://www.positivesolutions.com.au)

Our offices are located in Hobart, Launceston, Burnie and Devonport. Attendance by telephone or online can be organised if required.

Our Professional Supervision services are available statewide through Teams, phone, onsite (your office/workplace), or at our Positive Solutions office, providing flexible support tailored to your organisation's needs.

## The team

Our Supervision team consists of qualified professionals with extensive experience across government, non-profit, and private sectors. We bring expertise in consultation, coaching, training, management, workplace rehabilitation, neuro-divergence, mediation, dispute resolution, case management, critical incidents, and Employee Assistance Programs.

## Why choose Positive Solutions?

As a Tasmanian not-for-profit organisation, Positive Solutions has been delivering high-quality professional services to individuals, government, organisations, businesses, and communities since 1991. We can customise workplace support packages to meet the specific needs of your workforce.

Explore our comprehensive services and elevate your organisation's performance with Positive Solutions today!

## Other services

Positive Solutions offers a number of other services, including:

- EAP and Private Counselling
- Workers Compensation Counselling
- Workplace and community mediation
- Workplace Training
- Family Dispute Resolution (Family Mediation)

