

## Child Safe Commitment Statement

Positive Solutions upholds children's right to safety in all aspects of their lives. We are committed to ensuring that we maintain child-safe practices across our organisation which are guided by the implementation of the National Principals for Child Safe Organisations.

1. Child safety and wellbeing is embedded in organisational leadership, governance and culture.
2. Children and young people are informed about their rights, participate in decisions affecting them, are treated with respect and dignity and are taken seriously.
3. Families and communities are informed and involved in promoting child safety and wellbeing.
4. Equity is upheld, and diverse needs and cultural backgrounds respected in policy and practice.
5. People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.
6. Processes to respond to complaints and concerns are child focused.
7. Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.
8. Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
9. Implementation of the national child safe principles is regularly reviewed and improved.
10. Policies and procedures document how the organisation is safe for children and young people; and how complaints or concerns for child safety within Positive Solutions are managed.